## CALIFORNIA MONTESSORI PROJECT

### CERTIFICATED SALARY SCALE 2020-2021 (eff. 7/1/2020)

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Annual Stipends</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>A</strong></td>
</tr>
<tr>
<td>BA + 30 Units</td>
<td>$54,000</td>
</tr>
<tr>
<td>BA + 45 Units</td>
<td>$54,250</td>
</tr>
<tr>
<td>BA + 60 Units</td>
<td>$54,500</td>
</tr>
<tr>
<td>BA + 75 Units</td>
<td>$54,750</td>
</tr>
<tr>
<td>BA + 90 Units</td>
<td>$55,000</td>
</tr>
<tr>
<td>BA + 105 Units</td>
<td>$55,250</td>
</tr>
</tbody>
</table>

### Annual Stipends

- **MA**: Masters Degree $1,500.00
- **MA2**: Second Masters Degree $1,000.00
- **DOC**: PhD/Doctorate Degree $1,500.00
- **SE**: Dual Cred-SpEd/Mult Subj in assignmt $1,500.00
- **AD**: Administrative Credential $1,000.00
- **NB**: National Board Certification $1,000.00
- **ECE**: 5 yr contin. w/Montessori 3-6 Certificate $1,000.00
- **ELI**: 5 yr contin. w/Montessori 6-9 Certificate $1,000.00
- **ELII**: 5 yr contin. w/Montessori 6-12 Certificate $2,500.00
- **SEC**: 5 yr contin. w/Montessori Middle School Cert $1,500.00
- **11+ L**: 11th yr contin. CMP service (FT CTC yrs only) $3,000.00
- **16+ L**: 16th yr contin. CMP service (FT CTC yrs only) $2,500.00

### Certificated Salary Scale allows for:

- Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

### Graduate Units & Montessori Credits:

- All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.
- Calculation of Longevity Stipend shall consider continuous FT .75 FTE and above. Part-time years may be combined toward eligibility.
- List all qualifying employment and attach documentation (full years of lead teaching experiences only).
- List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

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**Print Name**  
**Signature**  
**Date**  
**HR Initials**

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*All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.*