



CMP Bullying Investigation Practices

(Following a bullying complaint)

- Per the CMP Peace Education (Anti-Bullying Policy), CMP will start a bully investigation within 1 school day of receiving a complaint of bullying:
 - Verbally to any school employee
 - In writing or through electronic communication to any school employee
 - Filling out the Suspected Bully Incident Form and turning it in to campus administration

- CMP will notify the parent of the student who is being investigated in a timely manner, as appropriate.

- CMP will conduct the investigation in a confidential manner.

- CMP Site Administrators will question all parties involved in the alleged bully/harassment incident, including witnesses, target(s), as well as the student(s) who are displaying the alleged bullying behavior.

- CMP Site Administrators will conduct and conclude the investigation within a reasonable time-frame considering school calendar, timeline of events, and availability of students and staff.

- CMP Site Administrators may contact the Central Administration Offices for support when appropriate.

- CMP Site Administrators will report the outcome of the investigation to the reporting parties and to the family of the student being investigated at the conclusion of the investigation.

- Parents may contact CMP Administrators for clarification.