

**California Montessori Project**  
**Speech and Language Pathologist Pay Scale (eff. 7-1-19)**  
**187 day work schedule**

Yrs Experience	Annual Salary
1	\$75,000
2	\$76,000
3	\$77,000
4	\$78,000
5	\$79,000
6	\$81,000
7	\$82,000
8	\$83,000
9	\$84,000
10	\$85,000
11	\$87,000
12	\$88,000
13	\$89,000
14	\$90,000
15	\$91,000

Education and Training Stipends		Compensation Calculation	
2 <sup>nd</sup> Masters Degree	\$1,000	Base salary (from above):	\$ _____
Doctorate/PhD	\$1,500	Education/Training Stipends:	\$ _____
		Adjunct Duties as approved by the Executive Director	\$ _____
		Other:	\$ _____
Total Stipends		**Total Compensation:	
\$		\$ _____	
<b>Salary scale considerations:</b>			
*Minimum qualifications: Speech and Language Pathologist assignment must have a masters in speech and language pathology.			
*Maximum of 5 years of creditable service given for elementary (K-*) public Montessori, or private speech and language experience.			
*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.			

BS/BA	2 <sup>nd</sup> Masters	Doctorate	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.*

<b>Print Name</b>	<b>Signature</b>	<b>Date</b>	<b>HR Admin Initials</b>
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