California Montessori Project Technology Support Specialist I Pay Scale (eff. 1/31/2023)

| Yrs Experience | |
|----------------|----------|
| 1 | \$ 24.08 |
| 2 | \$ 24.80 |
| 3 | \$ 25.54 |
| 4 | \$ 26.31 |
| 5 | \$ 27.10 |
| 6 | \$ 27.91 |
| 7 | \$ 28.81 |
| 8 | \$ 29.67 |
| 9 | \$ 30.56 |
| *10 | \$ 31.48 |

*3% increase every year after year 10

| Education and Training Stipends | | | |
|---------------------------------|--------|--|--|
| AA/AS Degree | \$0.50 | | |
| BA/BS Degree | \$1.00 | | |
| Master's Degree | \$1.50 | | |
| Longevity 6-10 years | \$0.50 | | |
| Longevity 11-15 years | \$1.00 | | |
| Longevity 16-20 years | \$1.50 | | |

| Compensation Calculation | |
|---------------------------------|----|
| Base Hourly Rate: | \$ |
| Education/Training Stipends: | \$ |
| Total Compensation: | \$ |
| | |
| | |
| | |
| | |

Credit for previous work experience

8 years maximum allowable credit for qualifying previous technology experience as follows:

- 1 year for each year of full-time, full-year, similar private or public school experience.
- 1 year for every 2 years of previous administrative assistant or teaching assistant experience with CMP.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

| Dates | # years | School Name | Position |
|-------|---------|-------------|----------|
| | | | |

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and/or educational study.

| Print Name | Signature | Date | Admin Initials |
|------------|-----------|------|----------------|
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